



In a world of **FLOURISH** or **PERISH**,
what do your young hi-performers
need to sustain their high performance?



High performers are highly demanding too!

You need 'Customised Initiatives' to engage and energise them!

Challenges that Zeus Coaching addresses

At Zeus Coaching, Hi-Performing mid level managers are Coached one-on-one.

- ▶ I have just got the assignment that I wanted! What all should I do to make a success of it?
- ▶ My career is on the right track. My family is well set. How do I find time for both - work and family.
- ▶ How do I accelerate my Career Growth?
- ▶ How do I continuously learn critical job skills for long term career growth?
- ▶ How should I build my career? As a functional specialist OR as a generalist?
- ▶ Any others

Please note Zeus Coaching does not address
Deeply personal issues - better addressed by counsellors
Out placement / job changes - better addressed by Search Firms

Why Hi-Performing mid-level managers need customised inputs?

Every hi-performing manager is a Vishwanathan Anand, PV Sindhu, Lionel Messi or a Rafa Nadal, in his / her own right. They too stretch their mind and body, the way top sports persons do. They too strive to deliver top-notch performance all the time. And, just like sports persons, they too need a coach, to up their game.

Sustaining High Performance

Just the way Anand & Sindhu's coaches work with them ONE on ONE, so will your Zeus Coach work with hi-performing managers ONE on ONE. The process Zeus Coaches follow is similar too. First the Zeus Coach will understand their strengths, potentials and aspirations. Then he / she work with them to up their game and sustain it.

Zeus Coaches



Pravesh Srivastav
Former CEO & Managing Director
40 Years + in the Corporate World



Sadhana Somasekar
Former Business Leader & Exec.
Director 23 Years + in the
Corporate World Now Mentor,
Coach & Entrepreneur



Gopal
Former CEO & Managing Director
36 + Years in the Corporate World
Now Mentor & Guide



Narendra Ambwani
Former CEO & Managing Director
34 Years + in the Corporate World
Now Mentor & Coach



Chand Das
Former CEO & Business Leader
35 Years + in the Corporate World
Now Mentor, Coach & Angel Investor



Ravi Santhanam
Former CEO & Managing Director
34 Years + in the Corporate World
Now Mentor, Coach & Entrepreneur



Sundar Parthasarathy
Former CEO & Managing Director
30 Years + in the Corporate World
Now Mentor & Coach

Learning from Practical Experience, Sports and Research

Zeus Coaching is all about helping aspiring young managers develop Managerial Competencies. It draws inspiration from three current and cutting edge thinking.

ONE: The successful professional career of ZEUS Coaches. Every Zeus Coach, began his career as a graduate trainee and made it to the very top, on his / her own steam. They have all been there and done that. They know what it takes to get to the top. They know how top managements scout for future leaders.

TWO: Positive Psychology, which leverages scientific understanding to aid performance and achievement, as developed by Prof Martin Selligman, University of Pennsylvania. The principles are very similar to the way world class athletes are coached; play to your strengths.

THREE: Adapting a well researched Managerial Competency Model (*Article titled Turning Potential into Success - published in HBR Nov-Dec 2017 by Claudio Araoz and others*) to the context of mid-level managers.

At Zeus, Coaching is CUSTOMISED; where you are now, where you aspire to get to in the future and how best to leverage your innate potential, to get there.

The Challenge of High Performance

High Performance is tough. And sustained high performance is even tougher. Zeus Coaches knows this only too well. That is why the emphasis on choosing an approach that is aligned to the hi-performer's mind, heart and body. At Zeus, our aim is to coach aspiring professional managers to up their game and realise their aspirations of reaching leadership positions. To help them leverage their full range of talents and thrive even in difficult and stressful business situations; stronger, healthier, and eager for the next challenge.

How does Zeus Coaching make a difference?

One simple step
to get started - Visit [Zeuscoaching.in](https://zeuscoaching.in)

Zeus Coaches



Rajani Seshadri

Former CEO & Business Leader
30 Years + in the Corporate World
Now Mentor & Coach



H V Subramaniam

Former Director & Chairman
40 years in Corporate Sector



Srinivasan Viswanathan

Former CEO & MD | 35 years in
the global Corporate World
Now Mentor & Guide



Ravi Pisharody

Former CEO/Executive Director
35+ Years in Corporate MNCs
Now Mentor & Guide



Raj Biyani

Former Managing Director for Fortune
50 MNC, Author, Technologist,
Innovator and Documentary producer
26 years in the Corporate world



Dr D B Raju

Former Corporate Leader
35 years with Larsen & Toubro
Now Executive Coach & Mentor



Vijayalakshmi Rao

Former COO & Director
30+ years of experience
Now Mentor & Business Advisor



Rakesh Jinsi

Former CEO & Managing Director
38 + Years in Corporate
Not For Profit & Education Sector
Now Advisor & Mentor



Pradeep Sen

Former CEO & MD, Tech sector pioneer
35+ years in corporate world;
now Strategy Consultant,
Coach & Mentor